

# Senior Machine Learning Engineer - NLP f/m/d

XUND is a leading digital health scale-up that enables healthcare companies to digitize patient interactions and translate data into actionable insights.

It's our vision to improve the quality and accessibility of healthcare by bringing together medicine, technology, and a human-centered mindset. But we cannot do it alone: we need leaders, doers, and innovative minds to turn our vision into reality.

That is why we are looking for an ambitious, highly committed, and entrepreneurial individual who shares our **values of purpose, openness, courage, collaboration, and integrity** and can contribute to our growth and long-term success.

## The Role

Join our NLP team as a Senior Machine Learning Engineer and help us build cutting-edge NLP products in the medical field. Your NLP expertise will drive the teams modeling efforts using real-world large scale data from healthcare providers. You will work closely with medical experts as well as business partners to bring value to patients and practicing doctors alike.

## Your Responsibilities

- Develop, validate and deploy NLP models to support healthcare professionals and patients
- Build and ship software efficiently in an agile and close-knit team
- Collaborate in research projects with universities and healthcare providers

## Your Profile

- MSc or PhD in computer science or related field
- +4 years of proven industry/academic experience in developing NLP models (e.g. RAG, NER, information extraction etc.)
- Extensive experience in software development with Python
- Resident in the EU and having a work permit

## Nice to have

- Professional or academic experience in the medical domain
- Experience with cloud computing & machine learning pipelines (e.g. S3, dvc, WandB, CI/CD etc.)

## Your Benefits

- Embark on a journey with one of Europe's fastest-growing digital health scale-ups and make a real impact in a purpose-driven environment!
- Take on exciting challenges while working in a dynamic space where creativity and fresh ideas are always encouraged.
- Benefit from a dedicated training budget and professional development time, because we believe in growing together and supporting your skill-building journey.
- Enjoy the flexibility to work from wherever suits you best – whether that's your cozy home office, a café down the street, or one of our offices in Vienna, Budapest, or London.
- Join regular team events at each office and several company-wide celebrations throughout the year to connect with colleagues, share experiences, and create lasting memories.
- Be part of a vibrant, open culture with flat hierarchies and direct communication, where your voice matters and everyone's ideas are heard.
- Plus, office dogs! They're here to keep the vibes chill and remind us all to take a paws and relax.

The minimum salary for this position is according to the [IT collective agreement](#) (EUR 4.350 gross monthly salary for full-time employment). Willingness to overpay is given and depends on the respective qualification and experience. On top of that, we also let all our employees participate in our Virtual Stock Option Plans (VSOPs), ensuring that they can directly benefit from our collective success.

**At XUND, we know that innovation happens when different perspectives come together. Whether you're a coding whiz, a health enthusiast, a spreadsheet guru, or a creative problem-solver, we value what you bring to the team. If you're excited about this role but feel like you don't "check all the boxes," don't worry – we still want to hear from you! We're committed to fostering an inclusive workplace where everyone's contributions are valued and respected, and we encourage candidates of all backgrounds, identities, and experiences to apply. If you're eager to make an impact, we'd love to hear from you!**