

Product Manager f/m/d

XUND is a leading digital health scale-up that enables healthcare companies to digitize patient interactions and translate data into actionable insights.

It's our vision to improve the quality and accessibility of healthcare by bringing together medicine, technology, and a human-centered mindset. But we cannot do it alone: we need leaders, doers, and innovative minds to turn our vision into reality.

That is why we are looking for an ambitious, highly committed, and entrepreneurial team player who shares our **values of putting patients first, building an inspiring and open environment and challenging the status quo.**

The Role

Join our team as a Product Manager and help us bring clarity to the most important decisions in healthcare. In this role, you will have the authority to influence the direction of one of our software as a medical device (SaMD) products. If you're a self-starter driven by the opportunity to improve healthcare outcomes through technology and prefer a role where action makes a difference, this is an excellent opportunity for you.

Your Responsibilities

- Define the product roadmap and contribute to the strategy for one of our software as a medical device products
- Specify product requirements & collaborate closely with development, medical team & design to drive the product development process
- Define and track KPIs to measure product success and performance
- Understand the relevant regulatory requirements and ensure that the product meets all necessary regulatory and security standards, working closely with Quality Management & Data protection
- Support the go-to-market of the product by collaborating with the sales & marketing team to ensure successful product adoption

Your Profile

- Bachelor's degree is preferred
- At least 2 years of relevant product management experience with SaaS products
- Experience working in Agile Scrum, and good understanding of the methodology and practices
- Strong communication skills, including the ability to articulate complex ideas to both technical and non-technical stakeholders.
- Empathy to understand user needs and customer pain points.
- Strong decision-making skills, with the ability to work independently and within a team.

- Excellent written and verbal communication skills in English
- Resident in the European Union and authorized to work

Nice to Have

- Experience with healthcare technology products
- Prior work in startups or scale-ups
- Familiarity or previous experience with the B2B2C business model of SaaS products
- Proficiency in German with the ability to communicate confidently in professional contexts.

Your Benefits

- Embark on a journey with one of Europe's fastest-growing digital health scale-ups and make a real impact in a purpose-driven environment!
- Take on exciting challenges while working in a dynamic space where creativity and fresh ideas are always encouraged.
- Benefit from a dedicated training budget and professional development time, because we believe in growing together and supporting your skill-building journey.
- Enjoy the flexibility to work from wherever suits you best – whether that's your cozy home office, a café down the street, or one of our offices in Vienna, Budapest, or London.
- Join regular team events at each office and several company-wide celebrations throughout the year to connect with colleagues, share experiences, and create lasting memories.
- Be part of a vibrant, open culture with flat hierarchies and direct communication, where your voice matters and everyone's ideas are heard.
- Plus, office dogs! They're here to keep the vibes chill and remind us all to take a paws and relax.

The reference gross salary for Hungary is 1.400.000 HUF / month. Willingness to overpay is given and depends on the respective qualification and experience. On top of that, we also let all our employees participate in our Virtual Stock Option Plans (VSOPs), ensuring that they can directly benefit from our collective success.

At XUND, we know that innovation happens when different perspectives come together. Whether you're a coding whiz, a health enthusiast, a spreadsheet guru, or a creative problem-solver, we value what you bring to the team. If you're excited about this role but feel like you don't "check all the boxes," don't worry – we still want to hear from you! We're committed to fostering an inclusive space where everyone's contributions are valued and respected, and we encourage candidates of all backgrounds, identities, and experiences

to apply. If you're eager to make an impact, we'd love to hear from you!