

Full Stack Developer f/m/d

XUND is a leading digital health scale-up that enables healthcare companies to digitize patient interactions and translate data into actionable insights.

It's our vision to improve the quality and accessibility of healthcare by bringing together medicine, technology, and a human-centered mindset. But we cannot do it alone: we need leaders, doers, and innovative minds to turn our vision into reality.

That is why we are looking for an ambitious, highly committed, and entrepreneurial team player who shares our **values of putting patients first, building an inspiring and open environment, and challenging the status quo.**

The Role

We're looking for a talented Full Stack Developer to help us build innovative healthcare solutions that reach millions of patients. As part of our development team, you'll work on scalable, high-impact products, contributing across the entire tech stack—from databases and backend systems to the front end.

At our core, we are dedicated to bringing clarity to the most important decisions in healthcare. If you share our passion for bridging the gap between medicine and everyday people, we'd love to have you on board.

Your Responsibilities

- Design and implement new features from the ground up
- Maintain and improve our product every day
- Optimize software performance
- Deploy software seamlessly and effortlessly, as frequently as daily
- Collaborate closely with data scientists and doctors to integrate expert knowledge into our product

Your Profile

- BSc (or higher) degree in IT/Computer Science or comparable experience
- Resident in the EU and authorized to work
- 4-5 years experience in Backend Development
- Experience in Architecture

- Knowledge of databases (noSQL, SQL)
- Thorough knowledge of Typescript programming language or interest to learn it
- Routine acquired in Unit testing
- Clean code and continuous delivery mindset

Nice to have

- DevOps experience
- Front-end experience
- Knowledge of CI/CD
- AI, Data Science, Python knowledge
- Experience in the Healthcare industry
- TDD
- Knowledge of Continuous Delivery principles
- Scrum Master experience

Your Benefits

- Embark on a journey with one of Europe's fastest-growing digital health scale-ups and make a real impact in a purpose-driven environment!
- Take on exciting challenges while working in a dynamic space where creativity and fresh ideas are always encouraged.
- Benefit from a dedicated training budget and professional development time, because we believe in growing together and supporting your skill-building journey.
- Enjoy the flexibility to work from wherever suits you best – whether that's your cozy home office, a café down the street, or one of our offices in Vienna, Budapest, or London.
- Join regular team events at each office and several company-wide celebrations throughout the year to connect with colleagues, share

experiences, and create lasting memories.

- Be part of a vibrant, open culture with flat hierarchies and direct communication, where your voice matters and everyone's ideas are heard.
- Plus, office dogs! They're here to keep the vibes chill and remind us all to take a paws and relax.

The reference gross salary for Hungary is 1.400.000 HUF / month. Willingness to overpay is given and depends on the respective qualification and experience. On top of that, we also let all our employees participate in our Virtual Stock Option Plans (VSOPs), ensuring that they can directly benefit from our collective success.

At XUND, we know that innovation happens when different perspectives come together. Whether you're a coding whiz, a health enthusiast, a spreadsheet guru, or a creative problem-solver, we value what you bring to the team. If you're excited about this role but feel like you don't "check all the boxes," don't worry – we still want to hear from you! We're committed to fostering an inclusive space where everyone's contributions are valued and respected, and we encourage candidates of all backgrounds, identities, and experiences to apply. If you're eager to make an impact, we'd love to hear from you!